



**EAST SIDE UNION HIGH SCHOOL DISTRICT**

**SALARY SCHEDULE FOR  
SUPERINTENDENT’S COUNCIL  
(ASSOCIATE SUPERINTENDENT, DEPUTY SUPERINTENDENT, SUPERINTENDENT)**

Position	Step 1*	Step 2*	Step 3*	Step 4*	Step 5*	Step 6*
Associate Superintendent	\$231,505	\$239,948	\$248,391	\$256,836	\$265,280	\$273,351
Deputy Superintendent	\$195,000					
Superintendent	\$322,440	\$329,669	\$337,057	\$344,607		

\*For Associate Superintendents, each step movement (e.g., Step 1 to Step 2, Step 2 to Step 3, etc.) shall be based on two complete consecutive years of service.

Career Increments:

Career Increments for Associate Superintendents: \$3,139 / Year at years 16, 20, 24, 28, 32 of service to ESUHSD. Any exceptions require approval by the Board of Trustees.

Doctoral Degree Stipends\*\*:

Doctorate Degree Stipend for Associate Superintendents: \$2,948 / Year.

\*\*Doctoral Degrees must be earned from an accredited university. Degrees earned outside the United States may be subject to credential evaluation services to evaluate a foreign degree for comparability to a higher degree earned from a university in the U.S. Stipend effective upon presentation of evidence of earned degree; stipend is not retroactive.

Superintendent’s Salary Schedule Change Bd Appvd: 11/17/2022, Effective: 11/18/2022

Associate Superintendent’s Salary Schedule Change Bd Appvd: 06/23/2022, Effective: 07/01/2023